

DCCC EDI Discretionary Grants

The Denver County Cultural Council has allocated the 2021 Discretionary Fund pool towards the advancement of Equity, Diversity and Inclusion (EDI) of Tier III organizations. Equity, Diversity and Inclusion Grants are designed to address the organization's commitment to executing actions that operationalize these values within the organization and further support communities that have been historically marginalized including Black, Indigenous, Latino/e/x, Asian American and Pacific Islander, people of color or people of the global majority, people with disabilities and LGBTQIA+.

Organizations with a focused mission to support any of these historically marginalized communities may apply for funding to support current or new programming efforts.

Areas of focus for these grants may be:

- Hiring a consultant to perform an equity audit of an area of your organization such as salary, recruitment and retention, or programming, with a clear action improvement plan.
- Conducting a website accessibility audit with a clear action improvement plan.
- Hiring a consultant to create an EDI plan specifically for your organization.
- If your organization has an EDI plan, interpretation services for programs and events such as live interpretation (simultaneous interpretation in any language), ASL, or closed captioning.
- If your organization has an EDI plan, translation of materials or website to support community engagement and outreach efforts.
- If your organization's mission is not focused on serving a community that has been historically marginalized per above, the grant may support programming that clearly demonstrates credibility, trust and authentic connections with such communities, and the partnership is rooted in working "with" rather than "for" Denver's diverse communities.
- *If your organization, through its mission, is focused on serving a community that has been historically marginalized per above, the grant may support an existing or new program.*
- Other initiatives or efforts that advance your EDI efforts.

GRANT GUIDELINES

- Organizations must be SCFD eligible and must have submitted an accepted application for General Operating Support *in Denver County* in the most recent application cycle (to be eligible in Denver, organizations must conduct 51% of their annual activities in the City and County of Denver).
- Applications must be for work that will be initiated after the award is approved, even if the program is not a new program. Retroactive awards will not be considered.
- Funds must be used within one year of receipt.
- A short [Final Report Form](#) should be filled out at the end of the work.

APPLICATION

The following information must be received electronically in a **single Word Document or PDF file** by the deadline for consideration.

Applicant Name:

Role in Organization:

Organization:

Email:

Phone:

Please limit each answer to no more than 200 words.

1. **Description of request:**
2. **How will this intervention or program support and reflect an equity, diversity and inclusion practice?**

3. Please list any partners, if applicable:

4. Please provide brief budget including anticipated expenses and revenue, if applicable:

Application and Final Report Form should be sent to Georgina Guidotti, Cultural Affairs Staff Assistant, Arts & Venues at georgina.guidotti@denvergov.org.

Please title the filled out final report form “EDI Discretionary.Name of Organization” and include that same title on the email subject line.

If you have any questions, please contact Georgina Guidotti at the previously listed email or at 720.865.5553.

EDI Discretionary Grant

Application due: Monday, November 8, 2021 4 p.m.

Final report due from previous grant: Monday, November 8, 4 p.m.

Committee review: Tuesday, November 30, noon-2 p.m.

DCCC Approval: Friday, December 10