Bullying

• unwanted
• aggressive behavior
• real or felt power imbalance
• occurs more than once
PERSON

being bullied
PERSON

doing the

bullying
PERSON
Who is bystanding
UPSTANDER
EMPATHY
being able to understand someone by putting yourself in their
Joking

- Everyone is having fun
- No one is getting hurt
- Equal participation
Mean Moment

- someone is hurt on purpose
- only happens once
- reaction to a strong feeling
Conflict

- no one is having fun
- a solution is possible
- equal balance of power